

**INTJ**      ***Introverted - Intuitive - Thinking - Judging***  
*“Competence + Independence = Perfection*

**As an INTJ, career satisfaction means doing work that:**

1. Lets me create and develop original and innovative solutions to problems to improve existing systems.
2. Lets me focus my energy on the implementation of my good ideas, working in a logical and orderly way, and in a setting that rewards my perseverance.
3. Lets me work with other conscientious people whose expertise, intelligence, and competence I respect.
4. Gives me credit for my original ideas and lets me maintain authorship and control over their execution.
5. Allows me to work independently but with periodic interaction with a small group of intellectual people within a smooth-running environment free from interpersonal squabbles.
6. Exposes me to a steady stream of new information, providing me with new ways to increase my proficiency and competence.
7. Lets me produce a product that meets with my own high standards of quality rather than with the personal likes and dislikes of others.
8. Does not require the repetitive execution of factual and detail-oriented tasks.
9. Provides me with a high degree of autonomy and control, with the freedom to effect change and develop people and systems.
10. Is judged by uniform and fair standards for all, where performance evaluations are based on established criteria rather than on personality contests and that compensates me fairly for my contributions.

**Work-related strengths and weaknesses of INTJs include:**

**STRENGTHS:**

Visionary and excel at creating systems.  
Enjoy creative and intellectual challenges.  
Good at theoretical and technical analysis and logical problem solving.  
Work well alone and are determined even in the face of opposition.  
Can understand complex and difficult subjects.

**WEAKNESSES:**

May be less interested in projects after creative problem solving is completed.  
Drive others as hard as they drive themselves.  
May have difficulty working with or for others they consider less competent than they.  
May be too independent to adapt to corporate culture.

## ***Popular Occupations for INTJs***

### **TECHNICAL**

- Scientist/scientific researcher
- Computer system analyst
- Technician; electrical/electronic
- Design Engineer
- Astronomer
- Computer programmer
- Environmental planner

The technical fields appeal to the INTJs interest in logical systems. These fields offer an opportunity to work with rapidly developing high-tech equipment and products. Often INTJs are able to use their creativity to develop ingenious and inventive systems.

### **EDUCATION**

- Teacher; university
- Academic curriculum designer
- Administrator

Higher education appeals to the INTJ much more than elementary or secondary education because it usually involves teaching complex theories and systems with a more global perspective. Developing educational curricula or systems and making sure they are run efficiently allows the INTJ to make improvements. The world of higher education also exposes INTJs to an environment where they can gather and manipulate information and interact with other intellectual people with whom they can expand their own level of competence.

### **MEDICINE**

- Psychologist
- Psychiatrist
- Neurologist
- Biomedical engineer
- Cardiologist
- Pharmacologist

The more technical areas of medicine are fields in which many INTJs often find success and satisfaction. These fields include highly complex systems and allow the INTJ to work independently, with minimal outside intervention or input.

## **PROFESSIONAL**

- Attorney: administrative/litigator
- Management consultant
- Strategic planner
- Investment/business analyst
- Manager
- Judge
- News analyst/writer
- Engineer

The professional occupations offer a variety of appealing aspects for the INTJ. All but “manager” require independent research and planning. The development of strategies, systems, and long-range plans utilizes INTJs’ future orientation (Intuition) and their ability to plan out how to reach their goals in a sequential and logical manner. The INTJ manager often finds the most satisfaction with employees who are a lot like him or her. If the staff does not require a great deal of personal support or hands-on supervision, the INTJ is more likely to find satisfaction in management.

## **CREATIVE**

- Writer/editorial writer
- Artist
- Inventor
- Designer
- Architect

The appeal of the creative occupations is the ability to do original work. Writers and artists use their Intuition to create new expressions and statements. Inventors are able to create new systems or devices that improve current ways of living or solve vexing problems. All three of these jobs require that INTJs work independently, meeting their own goals and standards, with themselves as the ultimate critic.

*Excerpt from Do What You Are: Discover the Perfect Career For You Through The Secrets of Personality Type; Paul D. Tiger & Barbara Barron-Tieger.*